

Prospectus



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Vision

Indus College of Nursing & Midwifery aspires to become an institution of distinction in nursing education through contemporary education, applied research, ethical practice, and humanistic service.

Mission

Our mission is to prepare competent, skillful and professional nurses through contextually relevant training, professional development and research, and enable them to promote health and well-being and meet the health needs of the people of Pakistan and beyond.

Dr. Abdul Bari Khan

Chief Executive Officer
Indus Hospital & Health Network

I welcome you to the Indus College of Nursing & Midwifery (ICoNM). ICoNM, formerly known as the Islamic Mission Trust School of Nursing, is the first academic unit of Indus Hospital & Health Network. The college was established for those with a passion for nursing and healthcare. Our vision of providing quality healthcare education came true in September 1994 when we started innovating nursing education in Pakistan. Since then, the ICoNM, in line with the vision and mission of Indus Hospital & Health Network of providing quality medical care free of cost, has been at the forefront of providing quality nursing education and research.

The main objective of the college has been to train nurses in an environment where they can excel professionally and carry the highest moral and ethical standards of the profession. We believe that everyone has the right to quality healthcare and education, regardless of their financial situation. Therefore, we promote quality healthcare, train, nurture, and equip the nurses of tomorrow with the necessary education and skills to emerge as assets for society and fulfill their personal responsibilities.

Become a part of ICoNM to share and explore our vision of improving and promoting public healthcare through modern teaching and training methods.

Professor Syed Zafar Zaidi

Dean, Indus University of Health Sciences
Senior Executive Director, Indus Hospital & Health Network

It is my pleasure to welcome you to the Indus College of Nursing & Midwifery. At ICoNM, our mission is to promote professional excellence and educate professional nurses who are prepared to achieve distinction in nursing practices, research/scholarship, leadership, innovation, engagement, and services to meet the evolving health needs of a diverse society.

For nearly 25 years, the ICoNM has helped prepare qualified professional nurses to work as highly skilled nursing staff, competent teachers, and leaders in both public and private healthcare sectors. The impact of eligible graduates in our region and communities generates a higher sense of accomplishment for our team and well-wishers. Our graduates are competent professional nurses who have the skills, capacity, and framework to deliver and design care that leads to better healthcare outcomes for all in Pakistan.

I wish all my students a very successful academic and professional career ahead.

Qazi Ahmed Kamal

Chairman Managing Board
Indus College of Nursing & Midwifery

I write this message with a sense of profound gratitude to Allah Subhanahu Wa Ta'ala. The Indus College of Nursing & Midwifery has achieved a reputation for excellence through the combined efforts of its management, staff, and students. Today we are at the threshold of a new era due to two significant developments:

Firstly, the Indus Hospital & Health Network is rapidly developing into one of the best tertiary care health networks by the Grace of Almighty Allah. This has made us independent concerning the training of our nurses.

Secondly, we are now affiliated with Dow University of Health Sciences, Sindh Nursing Examination Board, and recognized by Pakistan Nursing Council, giving us even more credibility. This added recognition means more responsibility towards maintaining the educational standards in the nursing profession that enhance the quality of care eventually.

During the last academic year, due to the COVID-19 pandemic situation, the education system has been revolutionized and has faced many challenges to meet the educational needs. I am delighted to state that ICoNM is one of the top three nursing institutes which has developed its own Online Learning Management system and introduced an Online English Language program with the collaboration of a Canadian team. The 100% results of ICoNM students is evidence of a successful educational system with its dedicated managing and teaching staff.

Moreover, 25% of ICoNM students (deserving/bright students) are availing scholarships/financial aid after a clear and transparent screening process. This year the government has announced ICoNM as a partner institute for the National Endowment Scholarship Talent (NEST-2021). These impressive achievements demand high-quality education standards. In the coming future, we plan to increase the number of scholarship/financial aid recipients.

Let us pray to Allah that we are able to meet the challenges that lie ahead and that our efforts are rewarded with success by His Grace. I welcome you all to be a part of ICoNM, to build your professional career with quality nursing education and training.

Hakim Shah

Principal
Indus College of Nursing & Midwifery

Welcome to the Indus College of Nursing & Midwifery, where we educate nurses to provide culturally relevant and compassionate care in a wide variety of roles.

This is an exciting time in the nursing profession in Pakistan, as the last few years have witnessed nursing education transform from a diploma to a university-based educational degree. This revolution will have a tremendously positive impact on the nursing profession in the sphere of quality education. However, at the same time, it places more responsibility on the faculty and students to prepare themselves for the upcoming challenges.

At ICoNM, our faculty is passionate about improving the health of the people of Pakistan through quality education to the nurses. They are dedicated to providing individual attention to each student and are equally committed to producing the science that nurses will need to transform health care efficiently and effectively.

We have students from around who are committed to caring for others. They become part of our community and thrive academically in our college.

We are committed to building a culture of learning, caring, exploring, and sharing at ICoNM. We look forward to continued partnerships in the community to maximize health outcomes and eliminate health disparities.

In Pakistan, the health care system faces many challenges, especially a critical shortage of skilled staff nurses and nurse leaders.

We welcome you to be part of this profession by joining the Indus College of Nursing & Midwifery.

My best wishes for your academic and professional success.

Tribute to

Mrs. Amtul Anis P.P (late)**Founding Director of ICoNM & Legendary Nursing Leader of Pakistan**

A profound sense of gratitude binds us to our beloved Mrs. Amtul Anis, founding director of Indus College of Nursing & Midwifery, who left us in November 2018. She was the backbone of the foundation and progress of this institute. Mrs. Amtul Anis gave 25 years of her life and spared no effort in the progress of this college. She was a legendary nurse leader, and we will never forget her services. Mrs. Amtul Anis envisioned bringing change in the nursing profession in Pakistan by uplifting the quality of nursing education and practices to international standards.

Moreover, she wanted everyone to recognize nursing as a dignified profession in Pakistan. For this purpose, in 1973, she introduced Nursing Notes for the first time in the history of Pakistan. It was the same year when Pakistan Nursing Council replaced the Certificate Program in Diploma program. In 1976, another remarkable accomplishment by Mrs. Amtul Anis was the establishment of the School of Nursing at Federal Hospital Islamabad. Completed with the government's support, she was posted as the principal. She then returned to Karachi and served as the principal at JPMC's School of Nursing till 1978 and as CNS, JPMC Karachi till 1985. In 1988, Mrs. Amtul Anis created history by preparing 'Service Structure' for nurses of Pakistan for the first time with the help of the Federal Health Secretariat. During the same year, another remarkable achievement was when she started revising the Basic and Post-Basic Nursing Curriculum for the first time since 1948. She dedicated her services to the nursing profession in Pakistan, particularly to ICoNM, where her commitment will always be remembered. Mrs. Amtul Anis always encouraged the students and faculty to follow and adopt three principles strictly; Discipline, Dedication, & Dignity - and these shall always serve as the cornerstone of ICoNM.

By

Hakim Shah

Principal, Indus College of Nursing & Midwifery

Introduction

Indus College of Nursing & Midwifery (ICoNM), formerly known as the Islamic Mission Trust School of Nursing, is the first academic unit of Indus Hospital & Health Network. ICoNM offers diploma and undergraduate programs.

Objectives

- To train the nurses in an environment where they excel professionally, ethically, and morally to maintain the highest standards of the nursing profession.
- To produce well-qualified nurses to:
 - Establish a comprehensive community service to comply with health promotion and prevention activities.
 - Upgrade the institute to offer facilities of a higher level of education/training in degree programs.

Core Values

Diversity: Promote access and equity of all socio-economic groups.

Collaboration: Add value by promoting partnership and networking with other institutions.

Compassion: Reflect concern for the suffering and misfortunes of others.

Innovation: Encourage curiosity, imagination, creation, and sharing.

Professionalism: Provide quality services to patients in a way that promotes mutual growth.

Indus Hospital & Health Network

Indus Hospital & Health Network (IHHN) provides quality healthcare completely free to millions of patients through its countrywide network of hospitals in Pakistan. Starting with only one hospital in Karachi in 2007, IHHN is now managing multiple tertiary and secondary care hospitals, Physical Rehabilitation Centers, Regional Blood Centers, Community Health Centers, and various public health programs spread across Pakistan.

The Network's purpose is to provide free-of-cost, quality healthcare to all. IHHN is a not-for-profit healthcare system that solely relies on public donations. IHHN partners with individuals, corporates, international donor agencies, educational institutions, international partners, and the provincial and federal governments to achieve its purpose.



Indus College of Nursing & Midwifery

Brief History

1994	Mrs. Amtul Anis lays the foundation of ICoNM. ICoNM starts with its first batch of 35 female students offering a three-year General Nursing program.
1995	Pakistan Nursing Council recognizes Indus College of Nursing.
1996	First batch holds a sacred lamp lighting ceremony.
1997	First batch of the three-year General Nursing Program passes out. Post-RN Midwifery training program starts.
1998	The first cohort of students on a self-finance basis enrolls.
1999	ICoNM students secure top 3 positions for the second year in a row.
2002	ICoNM starts a one-year foundation course on a self-finance basis
2003 2004	Two more self-finance-based courses Nurse Aid Course and 18-months Pupil Midwifery Course start.
2007	Mrs. Amtul Anis, Director, Indus College of Nursing & Midwifery inducted as a member of the Sindh Nurses Examination Board.
2009	ICoNM starts BSN Generic and Post-RN Midwifery programs.
2014	Post-RN BScN and Post-RN Peadiatric Oncology programs start at ICoNM.
2020	First batch of Peads Oncology Nursing inducted.

Programs Offered

- **Degree in BS Nursing**
 - 4-year Program
 - Male/Female
- **Degree in Post-RN BS Nursing**
 - 2-year Program
 - Male/Female
- **Diploma in Nurse-Midwifery**
 - 1-year Program
 - Females only
- **Diploma in Cardiac Nursing**
 - 1-year Program
 - Male/Female
- **Diploma in Peads Oncology Nursing**
 - 1-year Program
 - Male/Female

Facilities

Lecture Halls

All ICoNM's lecture halls are equipped with audio-visual facilities.

E-Learning Resource Centre

The E-Learning Resource Centre is an air-conditioned computer lab equipped with 80 computers with access to high-speed internet. Each PC comes with headphones and a webcam. In addition, all the workstations are connected with central printing facilities.

The digital lab is accessible for faculty and students to access journals, databases, and articles across a wide range of disciplines.

Library

ICoNM's library houses a vast database of medical books for the students. In addition, the library is equipped with internet to ensure students have access to e-books.

The library is open from 8:00 am to 03:00 pm from Monday to Saturday and is closed during holidays.

Skills Lab

The Skills Lab is a simulation laboratory for the students to train. The lab provides students an opportunity to learn hands-on skills to ensure patient safety.

The lab is equipped with training equipments, models, adult, and paediatric manikins for practice and evaluation. Laboratory is integrated throughout the traditional and accelerated BS Nursing curriculum, starting with Fundamental Basic Learning and Psycho-motor Skill Training. Students learn basic hygiene, mobility, feeding, and vital physiologic skills, ending with the more advanced, high acuity physiologic skills.

Science Lab

The Science Lab is equipped with all the necessary equipment needed by the students to practice.

Girls Hostel

ICoNM offers hostel facility for female students from outside Karachi only. Students have to follow the rules and regulations of the hostel regarding the timing of meals, visitors, leave/weekend, leaving the premises, etc.

Scholarship and Financial Assistance

Scholarship and Financial Assistance is available on a need cum merit basis. The assigned Committee selects the student through a transparent screening process.



E-Learning Resource Centre



Skills Lab

Academic Information

1. Degree in BS Nursing (4-year Program)

BSN is a four year full-time degree program leading to practice as an Advanced Registered Nurse (RN), which will enhance nursing knowledge, skills, and professional attitude.

Program objectives

Plan and implement safe, culturally relevant, and quality care to individuals, families, and communities.

- Demonstrate the knowledge, skills, and attributes of professional nursing practice.
- Apply leadership concepts and collaborative strategies to the process of nursing care delivery.
- Demonstrate the ethical attribute in the delivery of patient care.
- Demonstrate interpersonal communication skills and collaborative strategies that support the delivery of interdisciplinary, patient-centered care.
- Identify and understand basic elements of nursing research.

Eligibility criteria

Qualification:

- Matriculation (Physics, Chemistry & Biology as compulsory subjects)
- FSc (Pre-Medical) with 50% marks minimum (Physics, Chemistry & Biology as compulsory subjects)
- Age: 16-35 years
- Pass the entry test
- Pass the interview
- Medically fit
- Both genders can apply



Documents for online application process

All documents should be scanned clearly

- Clear image on white background
- Matriculation certificate/mark sheet
- Intermediate certificate/mark sheet
- CNIC (both sides)
- Domicile
- Migration Certificate (other than Karachi board at the time of admission)

Admission test and interview

Entry test will comprise of four sections, i.e., Physics, Chemistry, Biology, and English as prescribed by the Board of Intermediate and Secondary Education.

Internship

On successful completion of four years (8 semesters) course work, students must complete a one-year internship as per Pakistan Nursing Council (PNC) internship criteria.

Degree Awarding Authority

Students who complete their course work will be awarded a BS Nursing degree by Dow University of Health Sciences, Karachi.

Curriculum - BS Nursing

Year - 1, Semester - I		
S.#	Course Title	Total
1.	Fundamentals of Nursing - I	4
2.	Microbiology	3
3.	Anatomy and Physiology - I	3
4.	Biochemistry for Nurses	3
5.	Computer Skills	1
6.	English - I	2
Total		16

Year - 1, Semester - II		
S.#	Course Title	Total
1.	Fundamentals of Nursing - II	4
2.	Anatomy and Physiology - II	3
3.	Community Health Nursing - I	3
4.	Applied Nutrition	1
5.	Islamiat	2
6.	Pakistan Studies	2
7.	English - II	2
Total		17

Year - 2, Semester - III		
S.#	Course Title	Total
1.	Adult Health Nursing - I	8
2.	Pathophysiology - I	2
3.	Health Assessment - I	2
4.	Pharmacology - I	2
5.	Mathematics	1
6.	English - III	2
Total		17

Year - 2, Semester - IV		
S.#	Course Title	Total
1.	Adult Health Nursing - II	8
2.	Pathophysiology - II	3
3.	Health Assessment - II	2
4.	Developmental Psychology	2
5.	Pharmacology - II	2
6.	English - IV	2
7.	Nursing Ethics	1
Total		20

Year - 3, Semester - V		
S.#	Course Title	Total
1.	Peadiatrics Health Nursing	7
2.	Community Health Nursing - II	6
3.	Tropical Diseases	2
4.	Teaching/Learning Principles & Practices	3
5.	English - V	2
Total		20

Year - 3, Semester - VI		
S.#	Course Title	Total
1.	Mental Health Nursing	6
2.	Introduction to Biostatics	3
3.	Behavioral Psychology	3
4.	Epidemiology	2
5.	English - VI	2
6.	Culture, Health, and Society	2
Total		18

Year - 4, Semester - VII		
S.#	Course Title	Total
1.	Critical Care Nursing	7
2.	Introduction to Nursing Theories	2
3.	Leadership & Management in Nursing	3
4.	Nursing Research	3
5.	English - VII	2
Total		17

Year - 4, Semester - VIII		
S.#	Course Title	Total
1.	Community Health Nursing - III	5
2.	Nursing Seminar/Role Transition	2
3.	Clinical Practicum	5
4.	English - VIII	2
Total		14

2. Degree in Post-RN BS Nursing (2-year program)

The Post RN-BS Nursing is a two-year degree program designed to allow experienced Registered Nurses (male/female) to gain in-depth knowledge and skills for their personal and professional growth.

Program objectives

- Produce graduates who provide holistic nursing care while utilizing critical thinking and nursing theory to make decisions in nursing practice.
- Provide culturally sensitive nursing care in an ethical framework that incorporates moral concepts and respect diverse values and beliefs.
- Integrate evidence-based practice in providing patient-centered care to improve patient/healthcare outcomes.
- Prepare nurses who contribute towards the advancement of the profession and healthcare services through lifelong learning.
- Empower nurses to create and sustain caring environments utilizing leadership and basic research skills.
- Graduate nurses who are proficient in communicating effectively within interpersonal and professional relationships.

Eligibility criteria

· Academic Qualification

- Matriculation (Biology, Chemistry & Physics as compulsory subjects)

· Professional Qualification

- Diploma in Nursing
- Diploma in Midwifery (any Post Basic Specialty for males in place of midwifery)

· Experience: 1 year as Registered Nurse

- Valid PNC registration
- Medically fit

Documents for online application process

All documents should be scanned clearly

- Clear image on white background
- CNIC (both sides)
- Domicile
- Nursing diploma and specialization
- Matriculation certificate/mark sheet
- Intermediate certificate/mark sheet (if applicable)
- Valid PNC registration card
- Experience certificate
- Migration Certificate (other than Karachi board)
- NOC (if applicable)

To apply online, please visit iuhs.org.pk/iconm/

Admission test and interview

Entry test will comprise of three sections, i.e., Nursing knowledge, drug calculation, and English, based on the knowledge of General Nursing.

Degree Awarding

Students who complete their course work will be awarded a Post-RN BS degree by Dow University of Health Sciences, Karachi.



Curriculum - Post-RN-BS Nursing

Year - 1, Semester - I			
S.#	Course no.	Courses	Credit Hours
1.	SC 611	Biochemistry	2 (1.5+ 0.5)
2.	NU 612	Advance Concepts in Nursing - I (Adult Health Nursing)	4 (2+2)
3.	NU 613	Health Assessment	3 (1.5+ 1.5)
4.	SC 614	Pharmacology	3
5.	EN 615	English - I (Functional)	2
6.	CS 616	Computer Skills & Information Technology	2
Total			16

Year - 1, Semester - II			
S.#	Course no.	Courses	Credit Hours
1.	NU 621	Advance Concepts in Nursing - II (Mental Health)	4 (2+2)
2.	SC 622	Introduction to Biostatistics	2
3.	SC 623	Epidemiology	2
4.	HU 624	Culture Health & Society	2
5.	NU 625	Introduction to Nursing Models & Theories	2
6.	EN 626	English - II (Academics)	2
7.	NU 627	Principle of Teaching & Clinical Preceptorship	3
Total			17

Year - 2, Semester - I			
S.#	Course no.	Courses	Credit Hours
1.	NU 631	Advance Concepts - III (CHN)	4 (2+2)
2.	SC 632	Introduction to Nursing Research	3
3.	NU 633	Professional Development & Ethics	3
4.	PS 634	Pakistan Studies	2
5.	NU 634	Leadership & Management	3
6.	EN 635	English - III (Professional Writing)	2
Total			17

Year - 2, Semester - II			
S.#	Course no.	Courses	Credit Hours
1.	NU 641	Research/ Evidence-based elective project	4
2.	NU 642	Clinical Practicum	6
3.	EN 643	English - IV (Scholarly Writing)	2
4.	HU 624	Islamic studies or Ethics (for non-Muslims)	2
Total			17

3. Diploma in Nurse-Midwifery (1-year program)

The Nurse-Midwifery diploma is a one-year, full-time course which trains registered nurses to provide competent, safe, and quality care to mother and child.

Eligibility criteria

- Diploma in General Nursing
- Age: 19 – 35 years
- PNC valid registration
- Pass the entry test (merit-based)
- Pass the interview
- Medically fit

Documents for online application

All documents should be scanned clearly

- Clear image on white background
- CNIC (both sides)
- Domicile
- Matriculation certificate/mark sheet
- Intermediate certificate/mark sheet (if applicable)
- Diplomas in Nursing & other specialization
- Valid PNC registration card
- Experience certificate
- Migration certificate (other than Karachi board)
- Original NOC (if applicable)

To apply online, please visit iuhs.org.pk/iconm/

Admission test and interview

Entry test for Nurse Midwifery will comprise of three sections, i.e., Mathematics, English, and Nursing Knowledge.

Diploma Awarding

Students who complete their course work will be awarded a Diploma in Nurse-Midwifery from the College of Nursing issued by the Sindh Nurses Examination Board, Karachi.

Curriculum - Diploma in Nurse-Midwifery



S.#	Courses Titles	Theory Hours	Clinical / Lab Hours
1.	Obstetrics	144	666
2.	Obstetrical Nursing	144	666
Total		288	1,332

4. Diploma in Cardiac Nursing (1-year program)

Cardiac Nursing is a full-time, one-year Diploma Program that will enhance a registered nurse’s knowledge regarding the Cardiovascular system, skills, and professional attitude.

Eligibility criteria

- Diploma in General Nursing
- Age: 19 – 35 years
- PNC valid registration
- Pass the entry test (merit-based)
- Pass the interview
- Medically fit

Documents required with application form

- 12 passport sized photographs
- Verified Matriculation certificate/mark sheet
- Verified Intermediate certificate/mark sheet (if applicable)
- General Nursing diploma/mark sheets
- CNIC
- Domicile
- NOC (if applicable)
- Migration Certificate (other than Karachi board)
- Other educational certificates must be provided (if any)
- Photocopy of valid PNC registration

Admission test and interview

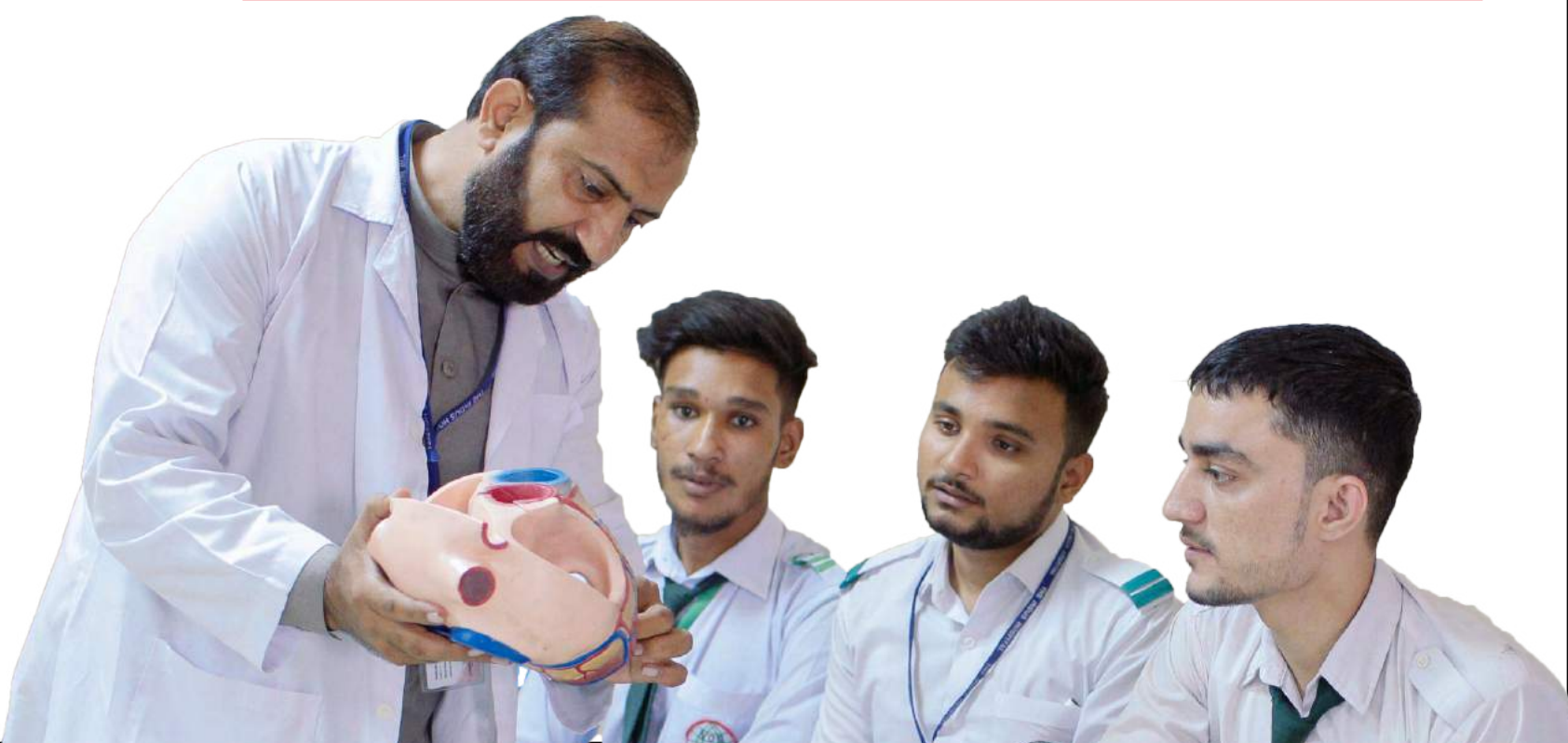
Entry test for Cardiac Nursing will comprise of three sections, i.e., Mathematics, English, and Nursing Knowledge.

Diploma Awarding

Students who complete their course work will receive a Diploma in Cardiac Nursing from the College of Nursing issued by Sindh Nurses Examination Board Karachi.

Curriculum - Diploma in Cardiac Nursing

S.#	Courses Titles	Theory Hours	Clinical / Lab Hours
1.	Cardiac Nursing	150	658
2.	Cardiac Medicine	150	
3.	Cardiac Surgery	150	
Total		450	658



5. Diploma in Peads Oncology-Nursing (1-year program)

This is a one-year full-time Diploma Program which will enhance the nursing knowledge of Registered Nurse regarding Peads Oncology skills and professional attitude.

Eligibility criteria

- Diploma in General Nursing with at least 2nd Division
- Age: 19 – 35 years
- PNC valid registration
- Pass the entry test (merit-based)
- Pass the interview
- Medically fit

Documents for online application

All documents should be scanned clearly

- Clear image on white background
- CNIC (both sides)
- Domicile
- Matriculation certificate/mark sheet
- Intermediate certificate/mark sheet (if applicable)
- Diplomas in Nursing & other specialization
- Valid PNC registration card
- Experience certificate
- Migration certificate (other than Karachi board)
- Original NOC (if applicable)

To apply online, please visit iuhs.org.pk/iconm/

Admission test and interview

Entry test for Diploma in Peads Oncology-Nursing will comprise of three sections, i.e., Mathematics, English, and Nursing Knowledge.

Diploma Awarding

Students who pass their course work will receive a Diploma in Peads Oncology-Nursing from the College of Nursing issued by Sindh Nurses Examination Board, Karachi.

Curriculum - Diploma in Peads Oncology-Nursing

S.#	Courses Titles	Theory Hours	Clinical / Lab Hours
4.	Peads Oncology Nursing	136	720
5.	Peads Oncology Medicine	136	
6.	Peads Oncology Surgery	136	
Total		408	720



General Instructions for All Programs

Admission procedure

1. Advertisement and receiving application
2. Entry test
3. Announcement of short-listed candidates for interview
4. Interview
5. Announcement of the final list
6. Medical fitness and completion of admission protocols
7. Orientation week
8. Commencement of program

Please check the ICoNM website for further information.

Admission forms and requirements

Interested candidates should apply online via iuhs.org.pk/iconm/. Information regarding eligibility criteria is available on the website.

Application Fee

Diploma Programs - Non-refundable fee of PKR 1,100

Degree Programs - Non-refundable fee of PKR 2,200

Fee challan can be downloaded from the ICoNM website and can be paid at the nearest HBL Branch. The paid voucher needs to be scanned and uploaded with the online application.

Entry test and interview

A third-party evaluation system is followed for the entry test and interview in order to maintain transparency. All candidates applying for admission are required to appear in the entry test and interview on the date and time announced by the college on the website.

Note: The entry test will be valid for the current session only.

General instructions for entry test

The duration of the test will be two hours for all programs.

- Candidates will be provided with a question paper (Multiple Choice Questions) and a separate pre-printed answer sheet.
- All rough work must be done on the back of the question paper.
- Any evidence of cheating or non-compliance with instructions will result in disqualification from the test.
- The use of mobile phones is strictly prohibited during entry tests.
- Candidates must bring their own stationery in a transparent pouch. In addition, they must carry a black pen, pencil, eraser, and sharpener.
- Candidates must bring their admit card at the time of the entry test.

General instructions for interview

Based on the admission test scores and the above mentioned criteria, applicants are short-listed for the interviews. During the interview, candidates are required to bring:

- Original documents
- Admit card

Note: The use of mobile phones is strictly prohibited on the day of the interview. Candidates should note that interview is a component of the admission process and does not guarantee selection.

Verification of documents

All required documents need to be submitted with the application form. Candidates are responsible for verifying their Intermediate/Matriculation mark sheets/certificates from the respective boards/institutions. Finalization of the admission is subject to documents verification. Therefore, all required documents should be submitted to the admission office after admission in programs.

Cancellation of admission

The institute has the right to cancel the admission of a candidate at any stage if it is discovered that the documents presented are fake or a misstatement or error in the documents that may affect the candidate's merit position. If any selected student wants to cancel the admission, the reasons for the cancellation shall be given by them in writing to the Principal ICoNM.

Enrollment

All selected candidates in Diploma Programs shall enroll with Sindh Nurses Examination Board, Karachi, while selected candidates in Degree Programs shall enroll with Dow University Health Sciences, Karachi, within one month of admission. The enrollment fee will be paid by the candidates.

Rules for payment of program fees

- All types of paid fees are non-refundable (except security deposit).
- The tuition fee is payable quarterly in advance. Once paid, the fee or installment will not be refundable/ transferable in any case, and a claim for refund/transfer will not be acceptable.
- ICoNM reserves the right to revise the fee structure from time to time.

Note: The entry test will be valid for the current session only.

Curriculum requirements

To complete the curriculum, all candidates of the respective programs should:

- Satisfy the requirements prescribed by the Examination Board/University and PNC.
- According to the organization policy, complete the theory and practical requirements* (please refer to Student Handbook).
- Meet the rules and regulations of Examination Board/University, PNC, and Dow University of Health Sciences, Karachi.

Dismissal

Students can be dismissed from the program who fail to meet ethical, professional, and organizational standards of the ICoNM, PNC/HEC. Moreover, the Dow University of Health Sciences promotion and assessment policy will be applied for final assessments for the degree program and Sindh Nurses Examination Board policy.

Licensure Process

Upon the successful completion of Diploma in Nurse-Midwifery, Cardiac Nursing, Peds Oncology Nursing, and BSc Nursing (Post-RN), the candidate can apply for registration in Pakistan Nursing Council. They will be eligible to practice as Registered Nurse and Registered Midwife respectively, after registration with Pakistan Nursing Council and receiving the license.

Whereas, in BS Nursing Generic (4-year) Degree Program, all candidates will be eligible for registration with the Pakistan Nursing Council upon successful completion of a one-year internship (shift duties) in a hospital setting. After registration with Pakistan Nursing Council and receiving the license, they will be eligible to practice as Registered Nurse.

Employment opportunities

Upon successful completion of the respective program, the candidate can work as a Registered Nurse/ Registered Midwife/Nursing Manager at any reputable hospital, nursing institute, community setting, industrial field, etc., within the country and abroad.

Fee structure of programs

For further fee structure details related to the Diploma/Degree Program, candidates should contact ICoNM's admission department.

***The organizational policies and procedure can be modified any time and students have to comply strictly with the approved policies.**